

GOVERNMENT OF KERALA  
Abstract

Higher Education - U.G.C. Scheme - extension of U.G.C. Scales of pay to those coming under the 48% category - further orders - issued.

HIGHER EDUCATION (C) DEPARTMENT

G.O.(Rt)No.977/99/H.Edn. Dated, Thiruvananthapuram, 28-8-1999.

Read: G.O.(P)No.135/90/H.Edn. dated 1-6-90.

2. G.O.(MS)No.63/91/H.Edn. dated 21-3-91.

3. Letter No.GE.10/UGC/1504 dated 11-7-91 of the Accountant General (A&E) Kerala, Thiruvananthapuram.

4. G.O.(Rt)No.1133/96/H.Edn. dated 25-9-96.

ORDER

Government as per G.O. second cited have issued orders that the pay of those teachers who come under the 48% category, and who complete 8 years or above, on or after 1-1-86, but before 1-4-90, will be fixed in the appropriate University Grants Commission Scale notionally on the date on which they complete 8 or 16 years applying the mode of fixations contemplated in the ready reckoner issued in the G.O. first cited. They will also be allowed subsequent increments due upto 1-4-90 in the U.G.C. Scales notionally and will be eligible for back arrears from 1-4-90. On the basis of the above, Accountant General in his letter read as third paper above has presumed that the persons who are eligible for U.G.C. Scales from 1-1-86 or from a date subsequent thereto may have been brought under the U.G.C. Scales from a later date, the method of regulation of pay in such cases has not been laid down. It is presumed that in their cases pay has to be regulated in the U.G.C. Scale from the date from which U.G.C. scale was granted and the monetary benefit of the pay so regulated has to be allowed from 1-4-90 or the date of placement in the U.G.C. scheme whichever is later as both scales of pay ie., the scale of pay as per the U.G.C. scheme as well as the U.G.C. scale of pay allowed are identical.

2. The position is illustrated below:

Name	: Sri. A.B.
Date of joining service	: 13-2-78
Placement as Sr. Grade	: 27-8-89
Lecturer under the scheme	

(a) Fixation under the scheme with reference to option for scheme from 27-8-89.

Pay to be fixed as per reckoner from Rs.3,000/- P.M.  
the date of option  
This pay has to be authorised for the period 27-8-89 to 31-3-90.

(b) Fixation in UGC scale of pay

Date of completion of 8 years of service 12-2-86.



Date from which notional fixation has to be given | 13-2-86

Notional pay to be fixed as per reckoner - Rs.3,000/-

Notional pay during subsequent periods:

1-2-87	:	3100
1-2-88	:	3200
1-2-89	:	3300
1-2-90	:	3400

Monetary benefits only from 1-4-90.

Therefore pay to be authorised from 1-4-90 is Rs.3400/- with date of next increment 1-2-91 ie. he will be eligible to draw pay as follows:

From 27-8-89	:	Rs.3000/-
1-4-90	:	Rs.3400/-

Date of next increment : 1-2-91.

3. Government have examined the case in detail and confirmed the above presumption of the Accountant General. The pay fixation of College teachers will be regulated accordingly. In the meantime orders issued on the basis of judgement dated 10-4-86 of Hon. High Court in O.P.No.5336/86 filed by Smt. K.M. Vanajakshy, Senior Scale Lecturer in Zoology as per G.O. fourth cited are contradictory to the above principle, Govt. are pleased to modify the above G.O. to the effect that Smt. K.M. Vanajakshy is eligible for pay fixation on the formula suggested by the Accountant General.

By Order of the Governor

N. CHANDRASEKHARAN NAIR  
PRINCIPAL SECRETARY (H.EDN)

To

The Director of Collegiate Education, Thiruvananthapuram.  
The Registrars of All Universities.

The Advocate General, Kerala, Ernakulam.

The Principal Accountant General (Audit).Kerala,  
Thiruvananthapuram.

The Accountant General (A&E) Kerala, Thiruvananthapuram.

~~THE XXXXXXXX~~ (This issues with concurrence of Finance Deptt.  
The Finance Department (vide U.O.No.106890/Edn,C2/98/Fin.  
dated 3-2-99).

Stock File/Office copy.

Copy to the Higher Education (D/F) Department.

Forwarded/by order

*Aleya*  
Section Officer.