



GOVERNMENT OF KERALA

ABSTRACT

Higher Education Department-Private Aided Colleges-Fixation of workload/teaching staff in aided colleges - Uniform norms fixed - Orders issued

HIGHER EDUCATION (D) DEPARTMENT

G.O.(MS) No.93/2018/H.Edn.

Dated, Thiruvananthapuram 9.5.2018

Read:-

1. G.O.(P)No.5/2001/H.Edn dated 3/01/2001
2. G.O.(MS)No.61/2002/HEdn dated 17/6/2002
3. G.O.(MS)No.87/2012/H.Edn dated 12/3/2012
4. G.O.(MS)No.8/2013/H.Edn dated 15/01/2013
5. Letter No.D2/316/2016/HEdn dated 18/7/2016
6. G.O.(Rt) No.167/17/HEdn dated 3/2/2017
7. G.O.(Rt)No.480/2017/HEdn dated 16/3/2017
8. Representation dated 16.9.2015 from the General Secretary, The All Kerala Private College Teachers' Association

ORDER

In the Government Order read as 1st paper above, orders were issued to regulate the workload & teaching hours of staff in aided colleges in the State consequent to the implementation of UGC scheme. Thereafter, as per Government Orders read as papers 2nd to 4th above, certain modifications were issued with regard to fixation of workload.

Even after the issuance of the above directions, Government have noticed that so many issues pertaining to workload are existing in Higher Education Sector. Therefore Government have constituted an Expert Committee to examine the academic aspects of workload, appointment of teachers, fruitful implementation of API etc. The committee, after a detailed study, has furnished its report with specific recommendations regarding workload, approval of appointment of teachers in Aided Colleges and implementation of API.

Government have examined the Expert Committee report regarding workload in detail with respect to the University Statutes and the UGC regulations in force and are pleased to issue the following orders;

- The teaching hours of Assistant Professor/Associate Professor shall be 16 hours per week, as ordered in the Government Order read as 1st above.
- One more post will also be eligible when the remaining workload in a particular subject is 9 hours and above

- There shall be no reduction of the workload for head of the department
- One hour of teaching (theory class) for PG shall be treated as 1 ½ hrs for calculating workload
- There shall be no weightage for PG practicals
- The Principal should handle 5 hours of workload of his/her subject per week
- In case of single faculty subjects, one teaching post is admissible when workload is 8 hours and above

Letter referred to 5th above and all other Government Orders related to workload of teachers in aided colleges, except the Government Order read as 1st paper above stands cancelled forthwith. Orders regarding the other two issues will be issued separately.

(BY ORDER OF THE GOVERNOR)

Dr.USHA TITUS

PRINCIPAL SECRETARY

To

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar, Kerala/M.G./ Calicut/Kannur University
- 3) The Accountant General (A&E Audit), Thiruvananthapuram
- 3) The Deputy Director of Collegiate Education, Kollam/Kottayam/Ernakulam/Thrissur/Kozhikode
- 4) The Finance Department (EDN.B3/88/2017/Fin dated 7/4/2018)
- 5) The Web & New Media
- 6) Stock File/Office copy

Forwarded/By Order,



Section Officer